Q1 Please indicate what type of organization you work for.

Answered: 95   Skipped: 0
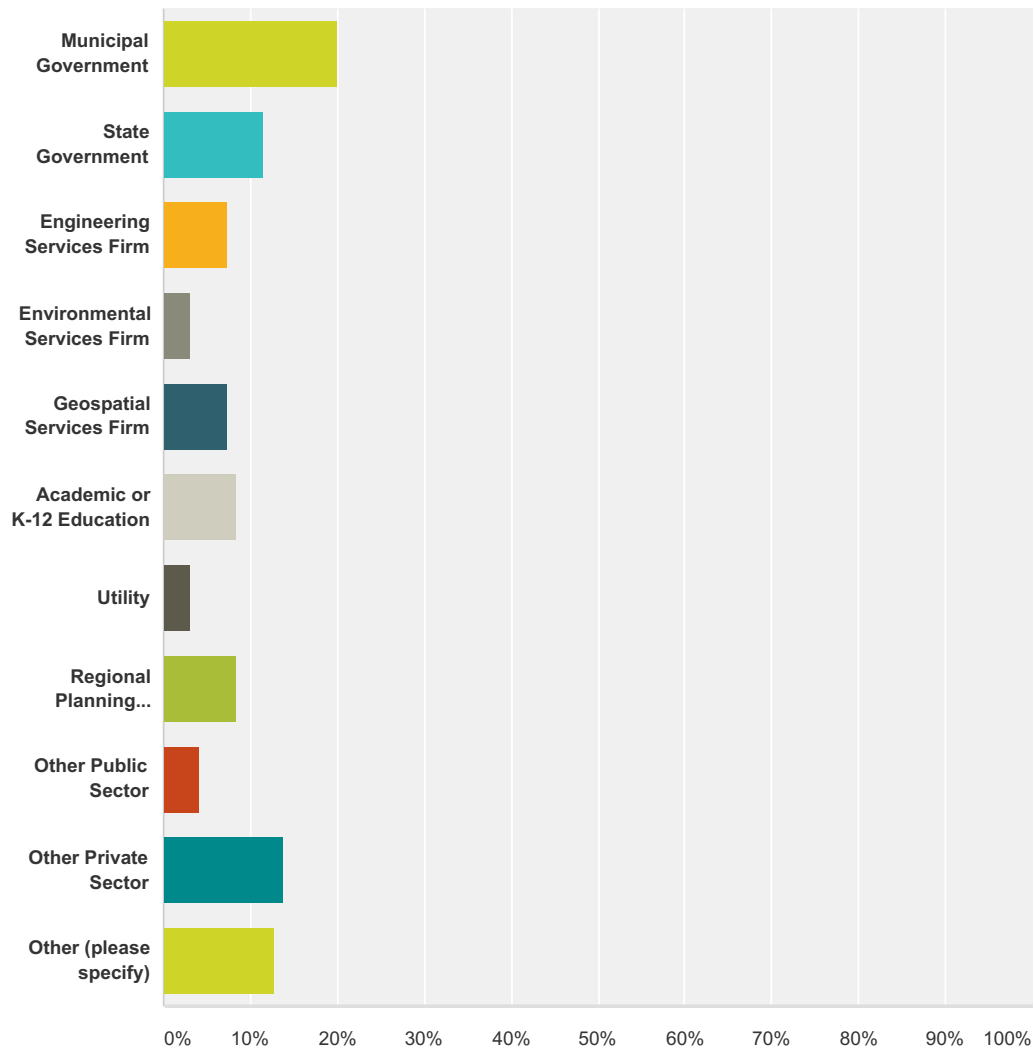
Answer Choices	Responses	
Municipal Government	**20.00%**	19
State Government	**11.58%**	11
Engineering Services Firm	**7.37%**	7
Environmental Services Firm	**3.16%**	3
Geospatial Services Firm	**7.37%**	7
Academic or K-12 Education	**8.42%**	8
Utility	**3.16%**	3
Regional Planning Organization	**8.42%**	8
Other Public Sector	**4.21%**	4

Other Private Sector	**13.68%**	13
Other (please specify)	**12.63%**	12
Total		**95**

Q2 Please indicate which Geospatial Software is used in your organization. Pick ALL that are used.

Answered: 95   Skipped: 0
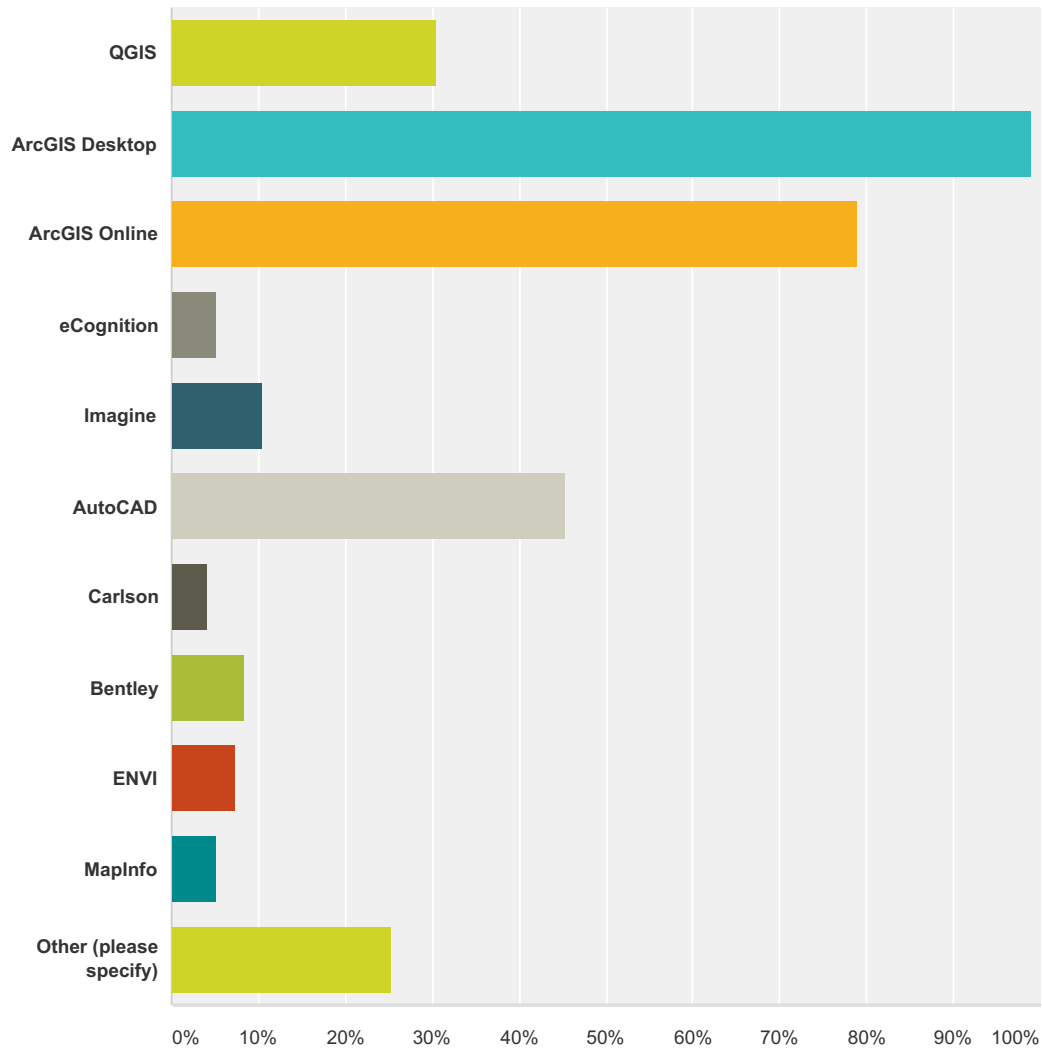
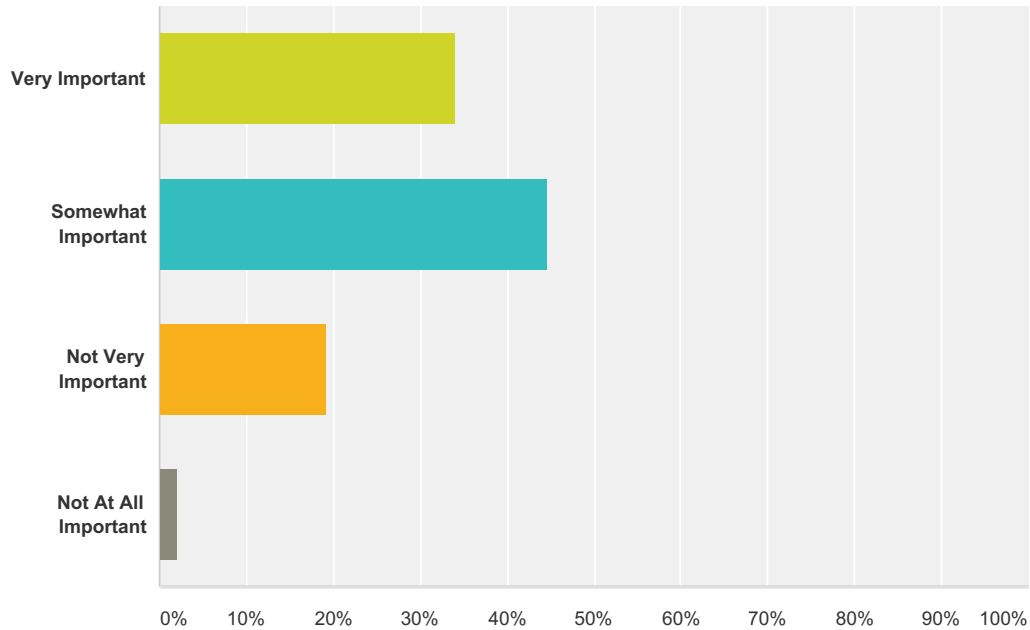| Answer Choices	Responses	
QGIS	**30.53%**	29
ArcGIS Desktop	**98.95%**	94
ArcGIS Online	**78.95%**	75
eCognition	**5.26%**	5
Imagine	**10.53%**	10
AutoCAD	**45.26%**	43
Carlson	**4.21%**	4
Bentley	**8.42%**	8

Geospatial Software Experience - Does the Flavor Matter?

ENVI	**7.37%**	7
MapInfo	**5.26%**	5
Other (please specify)	**25.26%**	24
Total Respondents: 95		

Q3 When hiring for a manager-level position, please indicate how important it is to you that a candidate have sufficient experience with the specific software you use in your organization.

Answered: 94   Skipped: 1

Answer Choices	Responses	
Very Important	**34.04%**	32
Somewhat Important	**44.68%**	42
Not Very Important	**19.15%**	18
Not At All Important	**2.13%**	2
Total		**94**

Q4 When hiring for a professional-level position, please indicate how important it is to you that a candidate have sufficient experience with the specific software you use in your organization.
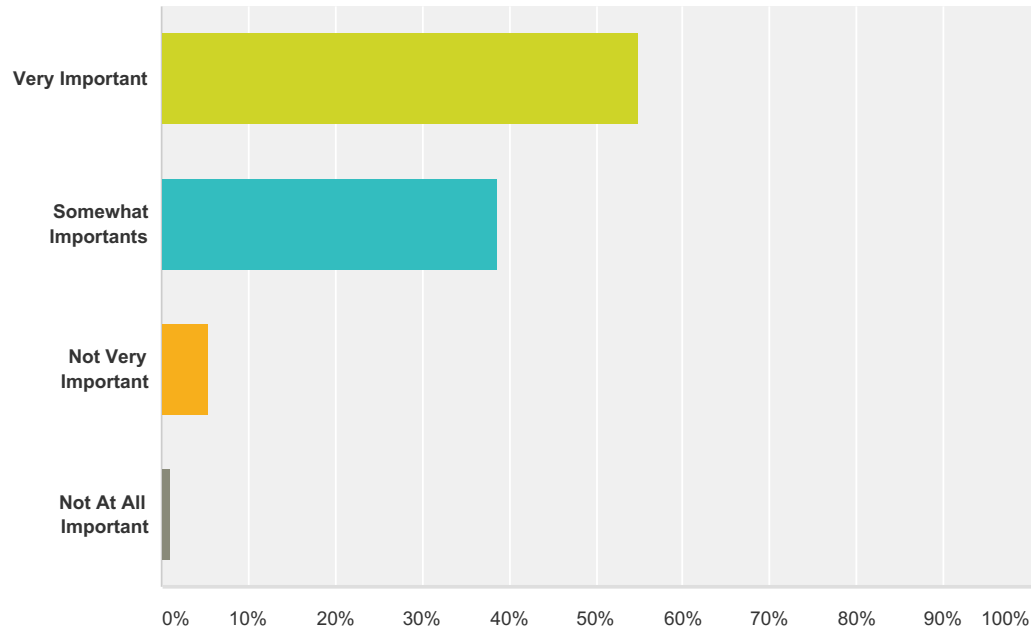
Answered: 93   Skipped: 2

Answer Choices	Responses	
Very Important	**54.84%**	51
Somewhat Importants	**38.71%**	36
Not Very Important	**5.38%**	5
Not At All Important	**1.08%**	1
Total		**93**

Q5 When hiring for a technician-level position, please indicate how important it is to you that a candidate have sufficient experience with the specific software you use in your organization.
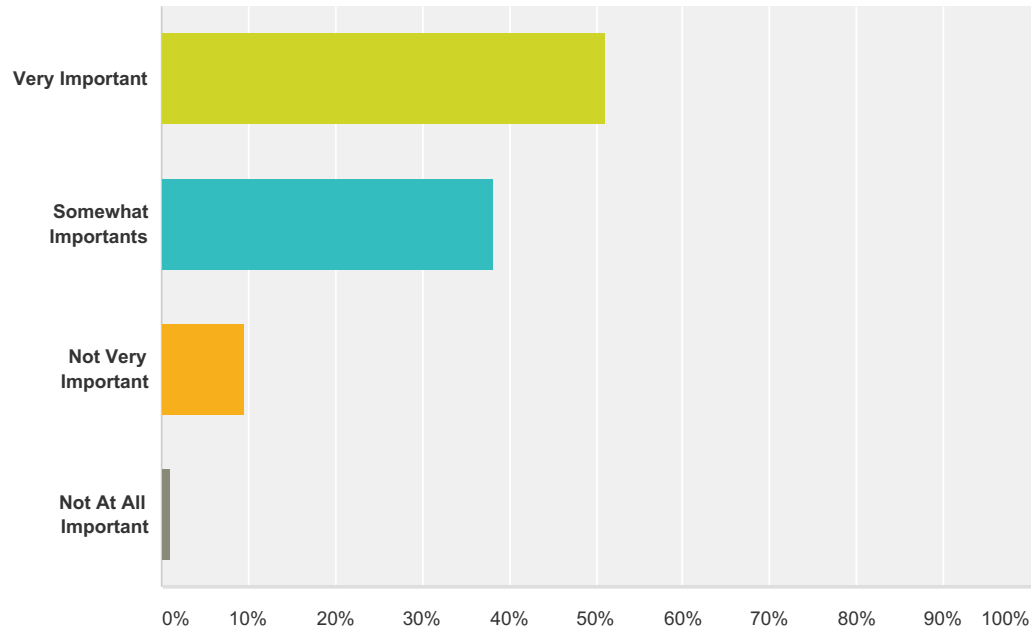
Answered: 94   Skipped: 1

Answer Choices	Responses	
Very Important	**51.06%**	48
Somewhat Importants	**38.30%**	36
Not Very Important	**9.57%**	9
Not At All Important	**1.06%**	1
Total		**94**

Q6 Please add any other thoughts you have on this topic below, thanks!

Answered: 36   Skipped: 59